



Pupil Premium Policy

Aims of the School

1. *The school aims to show concern, in a school that looks to Christ for the basis of its existence, for all the teaching staff together with all the non-teaching staff and parents, as well as the pupils.*
2. *The school aims, through prayer, worship and liturgy, to develop the Faith of each individual in the school community.*
3. *The school aims to ensure that the curriculum provides a Catholic Christian setting in which the children can grow in Faith and understanding and in the acquisition of skills, attitudes, values and knowledge.*
4. *The school aims to prepare the pupils to become active and responsible within the home, school, parish and the wider community in which they may live.*

MISSION STATEMENT

*At St. Anthony's we believe
we are a community striving
to live, love and learn together
joyfully following Jesus Christ.*



PUPIL PREMIUM POLICY

Name of School:	St Anthony's Catholic Primary School
Date of Policy:	March 2018
Member of Staff Responsible:	Governing Body
Review Date:	March 2019
Consultation:	This policy has been drawn up in with DfE requirements and in consultation with staff and governors.

Ethos Statement

It is the aim of the Governing Body of Saint Anthony's Catholic Primary School to support the implementation of policies and procedures which support the vision of:

"We believe we are a community striving to live, love and learn together, joyfully following Jesus Christ"

Principles

All members of staff, governors and teaching assistants accept responsibility for 'socially disadvantaged' pupils and are committed to meeting their pastoral, social and academic needs within a caring environment.

As with every child in our care, a child who is considered to be 'socially disadvantaged' is valued, respected and entitled to develop to his/her full potential, irrespective of need.

Background

The pupil premium is a Government initiative that targets extra money at pupils from deprived backgrounds, which research shows underachieve compared to their non-deprived peers. The premium is provided in order to support these pupils in reaching their potential.

The Government have used pupils entitled to Free School meals as an indicator for deprivation, and have deployed a fixed amount of money to schools per pupil, based on the number of pupils registered for Free School meals. This fixed amount of money is determined each year by the Government. For the 2017/18 financial year, this is set at £1300 per pupil.

At Saint Anthony's Catholic Primary School, we use our Pupil Premium/FSM pupil achievement data as an indicator for how successful we are in 'closing the gap' between those defined as socially disadvantaged.

The Government does not dictate how schools should spend this money, but are clear that schools will need to employ the strategies that they know will support their pupils to increase their attainment, and 'narrow the gap'.

Schools are accountable for narrowing the gap. This information is recorded in the RAISE Online report which is produced each year.

Provision

In order to meet the above requirements, the Governing Body will ensure that appropriate provision is made so that the teaching and learning opportunities meet the needs of all pupils.

Our priorities shall be set out annually through a 'School Development Plan'. Information specifically related to Pupil Premium shall be published annually to parents and governors and shall be available on our school website. These priorities shall also be used to inform our budget setting process.

As part of the additional provision made for pupils who belong to vulnerable groups, the Governors of the school will ensure that the needs of socially disadvantaged pupils are adequately assessed and addressed through regular pupil progress monitoring activities.

In making provision for socially disadvantaged pupils, the Governors of the school recognise that not all pupils who receive free school meals will be socially disadvantaged. The Governors also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals.

The range of provision

- *Liaison with external agencies and support groups so that the whole **community**, e.g. family members, are able to support the learning needs of their children.*
- *Ensuring pupils are able to have access to the curriculum, including extra-curricular activities, so that there is equality of **opportunity** for all children.*
- *Providing additional teaching and learning support so that **achievement** for all children is in at least in line with national expectations and their peers.*

Senior Leaders

Key Stage Leaders, in conjunction with Inclusion team and SLT, will maintain an on-going programme of support for socially disadvantaged pupils, which will be subject to the oversight of the Governors' Curriculum Committee.

First and foremost, the strategies are tried and tested, they work and are effective. This has either been through research organisations such as EEF or through our own research as to what works for our pupils. We monitor the effectiveness of interventions that our pupils undertake.

Reporting

The ultimate measure of how effective our PP spend is in reviewing the standard and progress of disadvantaged pupils at the end of KS2. However, all disadvantaged pupils are tracked closely across school as are all the interventions they are involved in. By using data from teacher assessments and termly tests as well as scrutinising work we can track pupils carefully in our termly pupil progress meetings. Where necessary interventions and supported are adapted.

It will be the responsibility of the Phase Leaders and Senior Leadership Team to gather information about pupils eligible for PPG. The Head Teacher shall report on the impact of pupil premium spending at full governing body meetings. The report shall include:

- The summary of pupil premium spending for the current and previous year.
- A summary of any current and previous assessment data in relation to FSM children
- Priorities for spending with an overview of costs allocated to particular projects and the impact that this has had.

This information shall also be summarised to parents and published annually as well as being available to download from our website.

The Governing Body shall appoint a named Governor responsible for Pupil Premium Funding. Reports from this governor should be made available in Governing Body meetings as appropriate.